

Looking for a better job? Here are 60 employers that offer generous pay and benefits, interesting work, flexible schedules, friendly offices, and the chance to learn and grow.

Great Places to Work

By **SHERRI DALPHONSE, MARY CLARE FLEURY, LISA DANIEL, ELLEN MCLELLAN, and WAYNE NELSON**

There is no association between this article and the San Francisco consulting firm that uses the trademark GREAT PLACE TO WORK®.

Where to Find a Balance

This organization gets high marks for work/life balance and flexibility. With options like four-day workweeks and telecommuting, employees have reason to jump for joy.

■ Organization ■ Location and Web Site ■ What It Does	How Flexible Is It?	Total Staff Local/World	Staff Satisfaction With Flexibility (7=Top Score)	Vacation Days to Start/Max	Interesting Perks
Decisive Analytics Corporation Arlington; www.dac.us Systems Engineering consulting firm, mostly for the Department of Defense	99% work flex hours; 20% of employees telecommute.	116/165	6.85	25/25	Employee-owned; 401(k) contribution of up to 15% of salary a year; 100% paid long-term care insurance; \$25 a month toward exercise program or gym; discounted tickets to sporting events; DAC to Iraq program ships care packages to soldiers.

Decisive Analytics Corporation

Industry: Systems Engineering Consulting

Total staff local/world: 116/165

Vacation days to start/max: 25/25

Interesting perks: Employee-owned; 401 (k) Profit Sharing Plan; 401(k) contribution of up to 15% of salary a year; Stock Program; Flexible Work Hours; Bonus Program — year-end and spot bonuses; Medical and Dental Insurance; Cafeteria Plan; Education & Training Reimbursement; Group Life, AD&D/STD/LTD; Free Parking or Mass Transit Reimbursement up to \$120 per month; Company-sponsored events; 100% paid long-term care insurance; \$25 a month toward exercise program or gym; discounted tickets to sporting events.

Decisive Analytics Corporation, 1235 S. Clark St., Suite 400, Arlington, VA 22202; 703-414-5001; www.dac.us.

Who Pays Very Well

No one likes to be underpaid for good work. These five firms don't have that problem—employees may work hard, but they say their companies are generous.

Workplaces where a majority of surveyed employees were extremely happy with pay and benefits:

Decisive Analytics Corporation



1235 South Clark Street, Suite 400
Arlington, Virginia 22202

Voice: 703.414.5001
Fax: 703.414.5099

PRESS RELEASE

Three Awards:

DAC Recognized as Great Place to Work, Perform and Innovate

Decisive Analytics Corporation (DAC), an employee-owned systems engineering and technical solutions company based in Arlington, VA, is cited in the November issue of *Washingtonian* magazine as one of Washington's "Great Places to Work."

The recognition is the latest in a series of awards and honors for the company.

Published bi-annually since 1999, the *Washingtonian* special issue honors the top 60 companies in the DC Metro area from a pool of hundreds of submissions. Each company goes through an extensive screening process that includes employee surveys and on site interviews by magazine staff.

DAC was chosen for its interesting work, great pay and benefits, collegial team atmosphere, employee development, and flexibility. The company is also featured as one of only six companies in the *Washingtonian's* "Where to Find a Balance" section, which cites those companies that have the best work/life balance programs.

The *Washingtonian* noted that DAC allows its employees maximum flexibility in setting their own work schedules and balancing the competing demands of their business and private lives. The magazine also cited the company's generous compensation and benefits package which includes company-funded contributions of up to 15 percent of an employee's annual salary to 401(k) retirement plans, along with performance bonuses, profit sharing, stock options, company-funded health, dental, vision and long term care insurance, public transportation subsidies, gym memberships, and discount price season tickets to major Washington sporting and entertainment events.

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DAC AWARDS -2-2-2-

According to company president John Donnellon, “We are very proud of this recognition because it shows what a great company we have, and the importance we place on offering a great working environment to our employee-owners. Every member of the DAC team should take pride in their contributions which resulted in this award. This recognition is a true milestone for our company.”

In addition to being a great place to work, DAC was also recently honored for being a high-performance company. Earlier this month, DAC was named one of the fastest growing technology companies in Virginia when the company was listed by Deloitte & Touche LLP as one of their “Virginia Technology Fast 50” companies. DAC was ranked as the 32nd fastest growing technology company in Virginia, with a 211 percent growth in company revenue over the past five years.

Donnellon said, “To rank on Deloitte’s Technology Fast 50 list, companies must have phenomenal revenue growth over five years. We have done that. This award reflects the commitment of our employees to the smart and sustained growth of our company over the long haul, and our potential for even greater success ahead. We are honored to be cited for our continued strong performance in resolving complex problems for our clients and generating revenue for our company.”

One area of special focus for DAC is the government-sponsored Small Business Innovative Research (SBIR) program, another area in which DAC earned yet another award. During a ceremony in Washington on October 10, DAC was named as one of only 55 companies in the United States to receive the Tibbetts Award – which is selected from more than 4,000 companies that receive contracts and grants under the SBIR Program each year.

Named for Roland Tibbetts -- the person acknowledged as the father of the SBIR program -- these prestigious awards are given annually to small firms, projects, organizations, and individuals judged to exemplify the very best in SBIR achievement. The criteria for the Tibbetts Award include novelty of the technology; commercial achievement and potential; economic impact; and the impact of the technology on humanity, the nation, and industry.

DAC earned its award for developing a new intelligence analysis tool for U.S. Army forces in Iraq, and for advancing the potential commercial applications of a new maritime combat identification system for the U.S. Navy.

Donnellon said, “The Tibbetts award demonstrates our commitment to solving complex problems for our clients. DAC has been particularly successful participant in the SBIR program because we have been able to bring several complex research projects forward to the development and delivery of useful products for our customers.”

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ABOUT THE COMPANY: Decisive Analytics Corporation (DAC) is an employee-owned company headquartered in Arlington, VA, with fully staffed offices in two Arlington locations, as well as branch offices in Huntsville, AL, Columbia, MD, Colorado Springs, CO, and Sellersburg, IN. The company specializes in providing analytical solutions to complex problems. Founded in 1996, DAC's core ideology is to bring together talented and motivated individuals to provide superior, innovative technical contributions to all endeavors in which we participate. DAC delivers industry-leading analytical products and services to the Department of Defense, other government agencies and commercial businesses. For more information, see the company web site at <http://www.dac.us> or phone (703) 414-5001.

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